

For Immediate Release
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MAYOR DELLUMS ANNOUNCES PATROL MODIFICATIONS TO ENHANCE WEEKEND & EVENING ENFORCEMENT

Mayor Says Agreement Enhances Weekend Coverage, Saves City Money & Improves Morale

OAKLAND – Mayor Ron Dellums today announced that the Oakland Police Department will modify its current deployment strategy to enhance weekend and evening enforcement, provide better working conditions for patrol officers, and reduce staffing costs. This change is the result of the cooperative work of the Department, the Oakland Police Officers Association, and the Mayor’s office.

“This agreement is a win-win for the City of Oakland and its residents,” said Mayor Dellums. “Not only do these modifications allow us to put more officers on the street when we need them, but they allow us to save city dollars and improve the morale within our police force. This agreement is a testament of what can be accomplished when the city and our union partners come together for the benefit of the people we serve.”

The modifications will improve coverage on weekends by deploying 60 percent of the force Friday through Monday, when crime is traditionally higher and more officers are needed. Forty percent of the force would cover Tuesday through Thursday. The modifications allow for the deployment of three weekend teams - one per Public Safety District - working a “4-10” shift (four straight days on – 10 hours-a-day).

The deployment modifications will go into effect by early February and will save the city \$1.2 million. Beyond improving coverage during the weekend, some key advantages of these modifications include:

- **Reducing Overtime Expenditures:** These modifications will reduce overtime expenditures associated with on-going weekend enforcement challenges, such as sideshows and downtown club enforcement. This cost has been as high as \$750,000 annually.
- **Holiday Staffing:** This will reduce the cost and impact of staffing challenges on major holiday weekends.
- **Shift Savings:** By deploying the three sergeants and 24 officers assigned to the weekend “4-10” shift, as opposed to a “4-12” shift, the city will save \$229,000.
- **Improve Morale:** The police membership was polled and overwhelmingly requested this change. Officers will now have fixed days off, rather than learning of days off on a week-to-week basis.

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